

**List of Flexible Benefits and Equal Care Benefit  
Eligible for Reimbursement for Fiscal Year 2026  
(Effective from 8 November 2025 – 30 September 2026)**

List of Reimbursable Items	Supporting Document for Reimbursement
<b>Category 1: Equipment for Prevention and Medical Treatment (for Personnel)</b>	
1.1 Expenses for the correction of visual impairments: the cost of eyeglasses and prescription lenses, contact lenses with necessary accessories, and LASIK surgery	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee
1.2 Medical supplies, as follows: 1.2.1 General Medical Supplies: (1) First aid equipment, such as a First Aid Kit, cotton wool, gauze, bandages, adhesive plasters, medical tape, saline solution for wound cleansing, and alcohol. (2) Hot/cold Compress Equipment, such as hot/cold compress gel, and electronic heating pads. (3) Syringes (4) Nasal irrigation devices (5) Elastic supports for ankles, knees, and wrists (6) Knee or ankle braces (7) Medical gloves (8) Adult diapers	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee
1.2.2 Specialized Medical Equipment (1) Blood pressure monitors and related accessories (2) Blood Glucose Meter (Glucometer), test strips, lancets, and related accessories (3) Anti-snoring and sleep apnea prevention devices, including CPAP (Continuous Positive Airway Pressure) machines (4) Occlusal Splint for teeth grinding treatment (5) Self-diagnostic test kits (6) Air purifiers and air purifier maintenance accessories (7) Surgical masks and dust masks	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee

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<ul style="list-style-type: none"> <li>(8) Temperature measuring devices, such as thermometers</li> <li>(9) Wheelchairs</li> <li>(10) Body support devices for injury treatment, such as canes, and wooden/aluminum underarm crutches</li> <li>(11) Oxygen saturation monitors</li> <li>(12) Oxygen concentrators</li> <li>(13) Patient beds</li> <li>(14) Anti-pressure sore air mattresses</li> <li>(15) Commode chairs</li> <li>(16) Suction devices</li> <li>(17) Ventilators</li> <li>(18) Respiratory masks</li> </ul>	
<p>1.3 Health care equipment, as follows:</p> <ul style="list-style-type: none"> <li>(1) Electric Massage Devices</li> <li>(2) Body support equipment for injury treatment, rehabilitation, and prevention during exercise, such as knee braces, elbow supports, and ankle supports</li> </ul>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<p>1.4 Expenses for the correction of hearing impairments and hearing aids</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<p>1.5 Medicines, as follows:</p> <ul style="list-style-type: none"> <li>1.5.1 Household over-the-counter medicines</li> <li>1.5.2 Health supplements (excluding cosmeceuticals, dietary supplements, and products for cosmetic enhancement), including: <ul style="list-style-type: none"> <li>(1) All types of vitamin tablets</li> <li>(2) All types of essential mineral tablets</li> <li>(3) Iron supplements (ferrous sulfate)</li> <li>(4) Cod liver oil (capsule or liquid form)</li> <li>(4) Fish oil (capsule or liquid form)</li> <li>(5) Collagen tablets</li> </ul> </li> </ul>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>

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<p>1.5.3 Medicines other than household medicines, for disease treatment and not for cosmetic purposes</p> <p>1.5.4 Medical foods, not for cosmetic purposes (products registered with and approved by the Food and Drug Administration, Ministry of Public Health)</p>	
<p>1.6 Sports or exercise equipment, excluding accessories and decorative items, as follows:</p> <ul style="list-style-type: none"> <li>(1) All types of sports equipment or exercise equipment used directly for sports or exercise</li> <li>(2) Sports shoes or shoes used directly for exercise</li> <li>(3) Health shoes with enclosed heels or heel straps</li> <li>(4) Sportswear used directly for exercise, excluding accessories and decorative items</li> <li>(5) Fitness watches</li> </ul>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<p>1.7 Health care equipment, as follows:</p> <ul style="list-style-type: none"> <li>(1) Back support belts or shirts for health purposes</li> <li>(2) Seat cushions, back, neck, or head supports for health purposes, excluding bedding items</li> <li>(3) Massage chairs and massage devices for health purposes, such as for the neck, shoulders, back, and legs</li> <li>(4) Safety helmets for motorcycle drivers or passengers</li> <li>(5) Body support equipment for injury treatment, rehabilitation, and prevention during exercise, such as knee braces, elbow supports, and ankle supports</li> </ul>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<p>1.8 Protective equipment to assist, reduce injury, and mitigate work-related impacts</p> <ul style="list-style-type: none"> <li>(1) Ergonomic chairs</li> <li>(2) Ergonomic mice</li> <li>(3) Ergonomic keyboards</li> </ul>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>

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<b>Category 2: Health Insurance (for Personnel and Immediate Family)</b>	
<p>2.1 Health insurance premiums additionally paid by university personnel for group health insurance arranged by the university, for themselves or immediate family members</p> <p>2.2 Health insurance premiums paid by university personnel to purchase additional health insurance for themselves or immediate family members from other life insurance companies, in addition to Item 2.1</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's immediate family name as a payee</p>
<b>Category 3: Accident Insurance (for Personnel and Immediate Family)</b>	
<p>3.1 Accident insurance premiums for accident insurance arranged by the university, for themselves, or immediate family members</p> <p>3.2 Accident insurance premiums paid by university personnel to purchase additional health insurance for themselves or immediate family members from other life insurance companies, in addition to Item 3.1</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's immediate family name as a payee</p>
<b>Category 4: Physical Therapy (for Personnel)</b>	
<p>4.1 Expenses for medical rehabilitation in physical therapy or rehabilitation medicine for the treatment of muscle or joint pain, or office syndrome, at public or private medical facilities or university units</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<b>Category 5: Annual Health Check-up (for Personnel)</b>	
<p>5.1 Expenses for health check-ups obtained from public or private medical facilities or university units</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<b>Category 6: Vaccination for Disease Prevention (for Personnel)</b>	
<p>6.1 Vaccination expenses of all types obtained from public or private medical facilities or university units</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>
<b>Category 7: Psychological Counseling (for Personnel)</b>	
<p>7.1 Medical treatment or consultation fees for mental health or psychological counseling with psychologists or psychiatrists from the Faculty of</p>	<p>- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee</p>

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Psychology, Chulalongkorn University, or from public or private medical facilities or university units	
<b>Category 8: Health Promotion and Rehabilitation (for Personnel)</b>	
8.1 Expenses for medical rehabilitation in physical therapy, rehabilitation medicine, therapeutic massage, heat therapy, or compress treatment at public or private medical facilities or university units	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee
8.2 Medical treatment or service fees for hair loss treatment or hair transplantation	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee
8.3 Medical treatment or service fees for acupuncture or cupping therapy	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee
8.4 Membership fees, service fees, or registration fees for participation in exercise or physical health promotion activities organized by the public sector, private sector, or university units, as follows: (1) Membership or service fees for all types of sports facilities or exercise venues (2) Registration fees for sports training or exercise programs of all types (3) Registration fees for participation in exercise or physical health promotion activities such as walking, running, cycling, swimming, and triathlon events held within the country	- Original receipt bearing the seller's tax identification number, specifying the personnel's name as a payee
<b>Category 9: Dental Treatment (for Personnel and Immediate Family)</b>	
9.1 Medical treatment or dental service fees obtained from public or private medical facilities or university units, including: (1) Dental examinations, dental X-rays, and laboratory tests (2) Dental fillings, tooth extractions, and surgical extraction of impacted teeth (3) Root canal treatment and dental crowns (4) Scaling	- Original receipt bearing the seller's tax identification number, specifying the personnel, or the personnel's immediate family name as a payee

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(5) Dentures (6) Treatment of gingivitis	
<b>Category 10: Medical Treatment (for Personnel and Immediate Family)</b>	
10.1 Medical treatment or service fees for disease diagnosis and treatment, and expenses related to pregnancy	<ul style="list-style-type: none"> <li>- Original receipt bearing the seller's tax identification number, specifying the personnel, or the personnel's immediate family name as a payee</li> <li>- Medical certificate</li> </ul>
10.2 Medical treatment or service fees for Thai traditional medicine or Chinese medicine, strictly for disease diagnosis and treatment, obtained from public or private medical facilities or university units	<ul style="list-style-type: none"> <li>- Original receipt bearing the seller's tax identification number, specifying the personnel, or the personnel's immediate family name as a payee</li> <li>- Medical certificate</li> </ul>
10.3 Medical supplies prescribed by a physician	<ul style="list-style-type: none"> <li>- Original receipt bearing the seller's tax identification number, specifying the personnel, or the personnel's immediate family name as a payee</li> <li>- Medical certificate</li> </ul>

**For more information, please contact:**

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