

Chulalongkorn University Regulations
On Personnel Management (No. 8)
B.E. 2564 (2021)

As it is deemed appropriate to revise the Chulalongkorn University Regulations on Personnel Management,

By virtue of Article 21 (3) of Chulalongkorn University Act B.E. 2551 (2008), the University Council at its 849th meeting on 25th March, B.E. 2564 (2021) has approved the regulations as follows:

Article 1: These regulations shall be called the “Chulalongkorn University Regulations on Personnel Management (No. 8) B.E. 2564 (2021)”.

Article 2: These regulations shall come into effect on the day following their announcement.

Article 3: The content of Article 56 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014) shall be repealed and replaced with the following:

“**Article 56:** University employees are entitled to the group health insurance welfare provided by the university in addition to the medical welfare as stipulated in the Law on Social Security and Workers’ Compensation Fund.”

Article 4: The content of Article 94 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014), which has been revised by the Chulalongkorn University Regulations on Personnel Management (No. 7) B.E. 2562 (2019), shall be repealed and replaced with the following:

“**Article 94:** Any university employee whose termination of status is due to a cause other than resignation is entitled to compensation at the following rates:

(1) Having worked consecutively for at least 120 days but less than a year, compensation equivalent to 30-day salary;

(2) Having worked consecutively for at least one year but less than three years, compensation equivalent to 90-day salary;

(3) Having worked consecutively for at least three years but less than six years, compensation equivalent to 180-day salary;

(4) Having worked consecutively for at least six years but less than 10 years, compensation equivalent to 240-day salary;

(5) Having worked consecutively for at least 10 years but less than 20 years, compensation equivalent to 300-day salary;

(6) Having worked consecutively for at least 20 years, compensation equivalent to 400-day salary.

The compensation in the first clause can be calculated by dividing the monthly salary by 30 and then multiplying the quotient by the number of days eligible for compensation.

Any university employee whose resignation is due to work-related illness or injury evaluated by a medical doctor registered with the Social Security Office (SSO) as a disability evaluator to reduce the employee's working ability to the extent that he/she cannot perform the assigned tasks as usual, shall be entitled to the compensation stipulated in the first clause."

Announced on 28th April B.E. 2564 (2021),

(Signed)

(Professor Emeritus Pirom Kamolratanakul, M.D.)

Chairperson of the University Council