

**Chulalongkorn University Regulations
On Personnel Management (No. 3)
B.E. 2558 (2015)**

As it is deemed appropriate to revise the Chulalongkorn University Regulations on Personnel Management,

By virtue of Articles 21 (3) and 46 of the Chulalongkorn University Act B.E. 2551 (2008), the University Council at its 776th meeting on 29th January, B.E. 2558 (2015) has approved the regulations as follows:

Article 1: These regulations shall be called the “Chulalongkorn University Regulations on Personnel Management (No. 3) B.E. 2558 (2015)”.

Article 2: These regulations shall come into effect on the day following its announcement.

Article 3: The content of Article 26 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014) shall be repealed and replaced with the following:

“**Article 26:** University academic employees are in four groups as follows:

- (1) Faculty members
- (2) Demonstration School teaching staff
- (3) Researchers
- (4) Foreign language instructors.”

Article 4: The following shall be added as Article 38/1 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014):

“**Article 38/1:** University academic employees who are foreign language instructors are affiliated with either Chulalongkorn University Language Institute (CULI) or Faculty of Arts only. CULI’s foreign language instructors are either Thai or foreign nationals; Faculty of Arts’ foreign language instructors are foreign nationals only.”

Article 5: The following shall be added as Article 38/2 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014):

“Article 38/2: University academic employees who are foreign language instructors hold the following titles:

- (1) Language Instructor, Senior Expert Level
- (2) Language Instructor, Expert Level
- (3) Language Instructor, Professional Level
- (4) Language Instructor

Appointment of university academic employees who are foreign language instructors to the Professional, Expert, or Senior Expert Levels shall comply with the university regulations on the matter.

In the making of employment contracts for university academic employees who are foreign language instructors, Article 45 shall be enforced *mutatis mutandis*.

University academic employees who are full-time faculty members may change their status to become university academic employees who are foreign language instructors, provided that they have all the qualifications and workload for foreign language instructors. The change of status in the fourth clause can be performed only once and cannot be reversed.”

Article 6: The following shall be added as Item (4) in the first clause of Article 39 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014):

“(4) Foreign language instructors’ workloads comprise teaching, student development, academic services, administrative and general affairs.”

Announced on 5th February B.E. 2558 (2015),

(Signed)

(Professor Emeritus Khunying Suchada Kiranandana, Ph.D.)
Chairperson of the University Council