

**Chulalongkorn University Regulations  
On Personnel Management (No. 4)  
B.E. 2561 (2018)**

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As it is deemed appropriate to revise the Chulalongkorn University Regulations on Personnel Management,

By virtue of Article 21 (3) of the Chulalongkorn University Act B.E. 2551 (2008), the University Council at its 811<sup>th</sup> meeting on 25<sup>th</sup> January, B.E. 2561 (2018) has approved the regulations as follows:

**Article 1:** These regulations shall be called the “Chulalongkorn University Regulations on Personnel Management (No. 4) B.E. 2561 (2018)”.

**Article 2:** These regulations shall come into effect on the day following their announcement.

**Article 3:** The content of Article 94 of the Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014) shall be repealed and replaced with the following:

**“Article 94:** Any university employee whose termination of status is due to a cause other than resignation is entitled to compensation at the following rates:

(1) Having worked consecutively for at least 120 days but less than a year, compensation of one month's salary;

(2) Having worked consecutively for at least one year but less than three years, compensation of three months ' salary;

(3) Having worked consecutively for at least three years but less than six years, compensation of six months ' salary;

(4) Having worked consecutively for at least six years but less than 10 years, compensation of eight months ' salary;

(5) Having worked consecutively for at least 10 years, compensation of 10 months ' salary.”

Announced on 31<sup>st</sup> January B.E. 2561 (2018),

(Signed)

(Professor Emeritus Khunying Suchada Kiranandana, Ph.D.)

Chairperson of the University Council