

Chulalongkorn University Regulations
On Personnel's Educational Welfare of Their Children's Enrollment in
Chulalongkorn University Demonstration School
B.E. 2563 (2020)

As it is deemed appropriate to put into effect the Chulalongkorn University regulations on its personnel's educational welfare of their children's enrollment in the Chulalongkorn University Demonstration School,

By virtue of Article 21 (2) of Chulalongkorn University Act B.E. 2551 (2008) and Article 58 of Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014), the University Council at its 838th meeting on 30th April B.E. 2563 (2020) has approved the regulations as follows:

Article 1: These regulations shall be called the "Chulalongkorn University Regulations on Personnel's Educational Welfare of Their Children's Enrollment in Chulalongkorn University Demonstration School B.E. 2563 (2020)".

Article 2: These regulations shall take effect on the day following their announcement.

Article 3: All other rules and announcements subsumed in the aforementioned regulations or which either contradict or conflict with these regulations shall be replaced by these regulations.

Article 4: In these regulations,

"Civil servant" means a university civil servant affiliated with Chulalongkorn University;

"University employee" means a Chulalongkorn University employee according to the Chulalongkorn University Regulations on Personnel Management, but not including any university employee employed by virtue of the Chulalongkorn University Rules on Criteria and Procedures of Employing Individuals over 60 Years of Age;

"Sasin employee" means an employee of the Sasin Graduate Institute of Business Administration, Chulalongkorn University, whose primary workload is teaching;

"Personnel" means civil servant, university employee, and Sasin employee;

"Work section" means Office of the University Council, Office of the University, a faculty, a school, a college, an institute, or a work section by any other name;

"Child" means a personnel's legitimate child who is a minor under the care of the personnel, not including their adopted children;

“Welfare” means personnel’s educational welfare of their children’s enrollment in Chulalongkorn University Demonstration School;

“Subsidy” means subsidy for Chulalongkorn University Demonstration School.

Article 5: Individuals who are entitled to this welfare shall have following qualifications:

(1) Currently working at Chulalongkorn University as:

- (a) A civil servant;
- (b) A university academic employee;
- (c) A university operational employee at Level P1 to P7C, or;
- (d) A Sasin employee whose primary workload is teaching.

(2) With children who meet the admissions criteria for the Chulalongkorn University Demonstration School.

Article 6: Each individual who is fully qualified as per Article 5 can apply for the welfare under these regulations for no more than three children.

In the event that the qualified individual in Article 5 has already received the educational allowance for his or her children, the number of these children shall be deducted from that in the first clause.

Article 7: To help facilitate the long-term planning and administration of Chulalongkorn University Demonstration School, the personnel who wish to request this welfare shall state their intention in the official form and within the time period specified by the university.

In the case that the number of children in the first clause exceeds that determined by the university, the university shall set the selection procedure for the personnel’s children on an academic yearly basis.

Article 8: The personnel can enroll their children in Chulalongkorn University Demonstration School between the academic years of the program, but not during an academic year, taking into consideration the number of available seats in any academic year and the admissions criteria stipulated by the Chulalongkorn University Demonstration School.

Article 9: Qualifications of the personnel’s children applying for the Chulalongkorn University Demonstration School admission shall follow the Chulalongkorn University Demonstration School rules on the matter.

Article 10: The university shall allocate subsidies to the Chulalongkorn University Demonstration School every academic year for each of the personnel who have completely received the welfare in Article 5 at the rate defined in a university announcement.

Article 11: Any personnel who falsely submit supporting evidence or welfare request shall not only face disciplinary action and/or be charged the amount of the university's subsidy for the Chulalongkorn University Demonstration School or the damage but shall also have this welfare revoked according to these regulations and/or Article 57(1) of Chulalongkorn University Regulations on Personnel Management B.E. 2557 (2014).

Article 12: The personnel who have applied for this benefit and whose university employment ends before entering into the contract in Article 13 shall be deemed unqualified according to Article 5 and hence ineligible for the welfare in these regulations.

Under Article 6, in the event that the individual in the first clause has a spouse who is qualified as per Article 5, he or she, with the spouse's consent, can request that the spouse's welfare eligibility be applied to their children's enrollment in the Chulalongkorn University Demonstration School.

Article 13: The personnel who wish to enroll their children in the Chulalongkorn University Demonstration School shall enter into contract with the university. The agreement shall state that in the event that the personnel's affiliation with the university terminates due to any cause except for death or retirement or terminates with the transfer of the welfare eligibility to their spouses who are qualified personnel or any other cases at the President's discretion, if they wish to have their children continue their enrollment they shall start paying an annual extra charge per child in addition to their tuition fees from the year of the termination. The rate for the extra charge shall be determined by the university and published as an announcement.

The personnel whose affiliation with the university has terminated as per the first clause can have his or her children continue their studies until the end of their programs. Primary school children wishing to continue to secondary school shall take their entrance examinations under the same conditions as children from the general public.

Article 14: The President shall be in charge of these regulations.

The President, with the approval of the Administrative Committee for Personnel Management, shall be authorized to issue university announcements for the execution of these regulations.

In case of any disputes in the execution of these regulations, the President shall make the final decision.

Article 15: In case of justifiable cause or necessity, the University Council can resolve to suspend or exempt the execution of these regulations.

Transitory Provisions

Article 16: The university employees (Level P7) who had been employed by 29th January B.E. 2548 (2005) and were already entitled to this welfare before the enforcement date of these regulations shall retain their welfare according to these regulations.

Article 17: Contracts for the Enrollment of Personnel's Children in Chulalongkorn University Demonstration School that the currently employed personnel entered into with the university before the enforcement date of these regulations shall be enforced by these regulations and remain in effect.

Announced on 15th May B.E. 2563 (2020),

(Signed)

(Professor Emeritus Pirom Kamolratanakul, M.D.)

Chairman of the University Council